

To: Retiree Health and Life Flying Cloud – RPI Phone: 800-821-0725 Fax: 952-914-5779	FROM: _____ HR Representative PHONE: _____ SV LOCATION: _____ DATE: _____
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RETIREE INSURANCE REQUEST FORM

LOCATION (L1L2): _____ CURRENT PLAN (CIGNA, BCBS OR CIGNA HDHP etc.) _____

CLAIM BRANCH: _____ COVERAGE: (mark with X) Single: Family

RETIREE'S FULL NAME: _____ PHONE: _____

ADDRESS: _____

EMPLOYMENT DATES (S): _____

OPTIONAL LIFE AMOUNT (DOLLAR AMOUNT OF "SUPPLEMENTAL POLICY" IF APPLICABLE): _____

SEVERANCE PERIOD (IF APPLICABLE): _____

RETIREMENT DATE: _____

RETIREE INSURANCE EFFECTIVE DATE (DAY FOLLOWING RETIREMENT DATE): _____

RETIREE'S BIRTH DATE: _____

RETIREE'S SOC. SEC. #: _____

ELIGIBLE DEPENDENTS: Please provide the following information:

	Spouse	Domestic Partner	Children (if over 18 years of age, please note status i.e., full-time student, disabled, etc.)
Full Name			
Birth Date			
Soc. Sec. #			
Status			
Section 152(for DP)			
Non-Section 152(for DP)			

NOTES:

* EMPLOYMENT DATE(S): Please indicate employment dates. Also indicate what (if any) dates were as a non-SUPERVALU employee, prior to being acquired by SUPERVALU.

PLEASE SEE REVERSE SIDE (WORD USERS – SEE NEXT PAGE) FOR INSTRUCTIONS.

Retiree Insurance Request Form

Usage – Retiree Enrollment:

This is used to request enrollment into the retiree health and or life insurance programs.

When to Complete Form:

When the employee has determined their retirement date or is looking for a quote.

Who Should Receive Retiree Enrollment:

This form should be submitted for all employees, who are terminating employment at SUPERVALU who are eligible for the SUPERVALU retiree health and life program, as described below. This also includes the surviving spouse of an employee who was eligible for retirement.

Eligibility:

- Must be age 55 or older
- Have at least 10 years of service*
- Retire from a location that participates in the Retiree Medical program
- Hired or rehired prior to 7/1/2002
- Eligible for the SUPERVALU core medical plan as an active employee immediately prior to retirement

Note: Employees must make their election to enroll within 30 days of their termination date.

Medical:

Plan 55 (Born prior to 3/1/35) retiree pays 50% of Active Experience

Plan 47 (Born between 3/1/35-2/28/43) retiree pays 50% of Retiree Experience

Plan 98 (Born 3/1/43 and later) The retiree pays the full cost of insurance coverage from age 55-62. Once the retiree reaches age 62, a subsidy (based on years of service*) begins. The subsidy amount varies based on 5 year service bands. Starting with 10 years of service, the subsidy is 10%, at 15 years the subsidy is 20%, at 20 years the subsidy is 30%, at 25 years the subsidy is 40%, at 30 years the subsidy is 50% and with 35 years of service the subsidy is 60%. The maximum subsidy percentage occurs with 40 or more years of service, with the retiree paying 30% and SUPERVALU paying 70% of the premium.

Maximum Subsidy Limit

The SUPERVALU subsidy is subject to the maximized recognized cost (or Cap) reflected in the Benefit News release on 7/1/02 that outlined the changes to the Retiree Medical Plan. In the event total cost of coverage exceeds the maximized recognized cost (Cap), the retiree is responsible for the total excess cost above the Cap.

The total cost of coverage in 2009 remains near, but still below the cost Cap and is therefore completely subject to the subsidy levels described above. The total cost rates are as follows:

Pre-65 Plans:

	Single	EE+1
Standard Plan	\$837.66	\$1,675.32
HDHP	\$706.88	\$1,412.76

Post-65 Plans:

	Single	EE+1
UHC Plan	\$177.62	\$355.24

Medicare eligible retirees have 30 days to enroll and they will have to be buffered in the active plan until they can enroll with Secure Horizons/MEDICA. The Secure Horizons plans replace Medicare Parts A and B. In order to enroll in the Secure Horizons plans – which are MedicareDirect Advantage – the enrollees have to have Medicare Parts A and B in place.

*Service equals Pension Vesting Service

Life Insurance:

The amount of coverage available is determined using the following formula:

Optional Life Insurance coverage in effect immediately prior to retirement multiplied by 1%, multiplied by years of service = Retiree Life Amount.
(Maximum coverage amount is \$15,000.)

The Life insurance premiums are based on 5-year age bands. The 2009 rates are below per \$1,000.00 of insurance.

55-59	\$.41
60-64	\$.52
65-69	\$1.06
70-74	\$1.56
75-79	\$2.06
80+	\$2.06

Premium Collection

The Retiree Health Insurance will become effective the date after the employee's retirement date. If the retiree insurance effective date is not the first of the month, the premium will be pro-rated and the amount will be added to the first months premium that is debited via the ACH (Automatic-Bill Payment) draft.

Filling out the form:

Send To: Todd.W.Rogers@RiskPlanners.com

Fax: 952-914-5779

Sent From:

The HR Representative and SV location information is used to return a copy of the completed enrollment form to the respective SV location. If the employee elects to take retiree health or life insurance., Inter-Department Mail envelopes will be used to return a copy of the form.

Employment Dates:

Please indicate employment dates. Also indicate what (if any) dates were as a non-SUPERVALU employee, prior to being acquired by SUPERVALU.

Retirement Date:

Date retired.

Retiree Health Insurance Effective Date:

The effective date will be the day following the retirement date. The premium will be prorated if the effective date is not the 1st of the month. The surviving spouse's health insurance effective date will be the first of the month following two full months, after the date the employee died. Note: the retiree medical and dental benefits commence after severance period, if applicable.

Life Insurance Effective Date:

The effective date will be the day following the retirement date. Severance does not effect life insurance effective date.

Eligible Dependents:

Status – Please describe the current status for children over the age of 18, i.e. full-time student, disability, etc.

Notes: Any special information regarding employee or retirement.